

I am pleased with the findings of the Tribunal.

The decision to take this action was not an easy one, however necessary to address organisational culture that manifested itself in my unfair treatment. As a female leader in policing it was important that I stood up against this unfairness to enable other women in policing, public service and wider society, who endure sexism and misogyny, to have the courage to challenge it.

I was part of PSNI since its inception and joined policing out of a deep commitment to its foundational mission and values, centred on public service. While I am sad that this case had to be taken against PSNI, I remain committed to policing and its values, and I believe that PSNI can and must still play a positive and transformational role in Northern Ireland's future.

I would like to thank my legal team, Mr Neill Phillips and Ms Kerry McDonald, as well as my husband and family, whose support has been unrelenting over the past three and a half years.

*Emma Bond
(08.11.23)*